



Annual General Meeting held on May 13, 2026: Voting Results

Number of outstanding shares: 99,181,149

Number of registered shares for the Annual General Meeting: 65,502,656 - i.e. 66.04% of the issued share capital

Resolutions as an Annual Shareholders' Meeting	For		Against		Abstention		Not voted		State of adoption
	Votes	%	Votes	%	Votes	%	Votes	%	
Resolution 2.(c): Remuneration Report 2025 (<i>advisory voting item</i>)	57,596,146	87.94%	7,899,765	12.06%	6,745	-	33,678,493	33.96%	Approved
Resolution 2.(d): Adoption of the 2025 Financial Statements (<i>voting item</i>)	65,333,789	99.75%	165,402	0.25%	3,465	-	33,678,493	33.96%	Approved
Resolution 3.(b): Determination and distribution of dividend (<i>voting item</i>)	65,334,978	99.75%	164,055	0.25%	3,623	-	33,678,493	33.96%	Approved
Resolution 4.: Granting discharge to the directors of the Company in respect of the performance of their duties during the financial year	64,361,720	98.57%	930,907	1.43%	210,029	-	33,678,493	33.96%	Approved
Resolution 5.(a): Re-appointment of external auditor (<i>voting item</i>)	65,329,194	99.74%	169,943	0.26%	3,519	-	33,678,493	33.96%	Approved
Resolution 5.(b): Appointment of the Corporate Sustainability Reporting Directive (ESG) assurance provider (<i>expert voting item</i>)	61,583,798	94.02%	3,915,332	5.98%	3,526	-	33,678,493	33.96%	Approved
Resolution 6.(a): Authorization of the Board of Directors to acquire fully paid-up shares in the Company's own share capital (<i>voting item</i>)	65,327,603	99.74%	171,529	0.26%	3,524	-	33,678,493	33.96%	Approved
Resolution 6.(b): Cancellation of shares held or acquired by the Company (<i>voting item</i>)	65,333,303	99.75%	166,729	0.25%	2,624	-	33,678,493	33.96%	Approved