

Annual General Meeting held on May 28, 2025: Voting Results

Number of outstanding shares: 991,811,494

Number of registered shares for the Annual General Meeting: 573,689,411 - i.e. 57.8% of the issued share capital

Resolutions as an Annual Shareholders' Meeting	For		Against		Abstention		Not voted		State of adoption
	Votes	%	Votes	%	Votes	%	Votes	%	
Resolution 2.(b): Remuneration Report 2024 (<i>advisory voting item</i>)	474,167,553	82.7	99,364,095	17.3	157,763	-	418,279,688	42	Approved
Resolution 2.(c): Adoption of the 2024 Financial Statements (<i>voting item</i>)	573,516,377	100	34,259	0.0	138,775	-	418,294,944	42	Approved
Resolution 3.(b): Distribution of capital from the share premium reserve (<i>voting item</i>)	573,433,371	100	108,222	0.0	147,818	-	418,377,867	42	Approved
Resolution 4.: Granting discharge to the directors of the Company in respect of the performance of their duties during the financial year 2024 (<i>voting item</i>)	569,383,231	99.3	3,940,051	0.7	366,129	-	418,487,846	42	Approved
Resolution 5.: Re-appointment of external auditor (<i>voting item</i>)	573,422,756	100	104,891	0.0	161,764	-	418,388,471	42	Approved
Resolution 6.(a): Authorization of the Board of Directors to acquire fully paid-up shares in the Company's own share capital (<i>voting item</i>)	572,966,125	99.9	526,663	0.1	196,663	-	418,844,646	42	Approved
Resolution 6.(b): Cancellation of shares held or acquired by the Company (<i>voting item</i>)	573,415,960	100	120,334	0.0	153.117	-	418,395,261	42	Approved
Resolution 8.: Amendment to the articles of association of the Company and corresponding adjustment of current delegation to the Board of Directors (<i>voting item</i>)	494,208,388	86.3	78,286,321	13.7	194,702	-	419,316,590	42	Approved